

The **Children/Youth Mental Health Site Supervisor** plays a vital role in a multidisciplinary team which focuses on comprehensive care, assessment, and supervision of clients while they await placement at the Assessment Center to a foster home, group home, or with a relative (23 hour target for clients' placements). This is an opportunity where you can develop your supervisory or managerial skills while making an impact in the lives of children and youth. The Supervisor's role includes providing support and clinical supervision to full time and relief support counselors in order to help staff grow and develop their skills.

Program Overview:

Our **STAT program** (Screening, Stabilization and Transition) is an innovative model of care that provides 24/7 mental health services to children and youth (age 0 to 21) when they are first removed from their homes due to abuse or neglect and brought to the Assessment Center. The program is committed to helping them cope with the traumas of abuse and neglect while working to minimize the impact of being separated from their family, home, and community.

Primary responsibilities include:

- Providing supervision (1-1 and group) and evaluating the Support Counselors, ensuring that Support Counselors are performing all job duties at a high level of quality, including appropriate therapeutic interaction with clients, complete documentation, and collaboration with members of the care team (i.e. STAT Assistant Program Director, STAT milieu team, Alameda County Social Service staff, advocates and public health nurses) regarding child's overall functioning and wellbeing.
- Engaging in appropriate therapeutic activities to respond to and/or help cope with the trauma the child may have experienced.
- Managing the milieu and the varying needs of the children and youth by fostering a healthy transitional environment, attending to their immediate physical and psychological needs, setting appropriate limits, and giving feedback which is clear, specific, timely and respectful.
- Participating in on-call rotation to provide emergency scheduling coverage, including finding adequate coverage or covering for emergency call outs, and/or filling scheduling gaps.
- **Schedule includes some evening shifts Monday-Sunday (3pm-12am) and weekend shifts Friday-Sunday (7am-4pm and 3pm-12am), or combination of both shifts.**

Minimum Requirements:

- Master's or doctoral degree in psychology, counseling, social work, or related area. Licensed or license eligible preferred, but not required.
- Must be registered or qualified to register with the BBS or Board of Psychology with a minimum of 1-2 years of clinical work experience after receiving graduate

- degree.
- Supervisory experience required or demonstrated progressive increase of responsibilities in current/past employment.
 - Efficiency and time management - ability to be well-organized and complete timely documentation
 - Ability to work independently and collaboratively as part of a multidisciplinary team.
 - Knowledge of attachment theory, brief psychotherapy modalities, early childhood and adolescent development, trauma, and principles of milieu therapy.
 - Knowledge of or ability to learn Medi-Cal reimbursement procedures and billing preferred.
 - Bilingual Spanish-English speaking abilities preferable, but not required.

Position Details and Compensation:

This is a full-time, exempt position reporting to the STAT Assistant Program Director. There is an additional 5% on-call differential for STAT Supervisors; and may also include an additional 4% Spanish language differential if applicable. Salary may be dependent upon degree, experience and licensure type. Includes competitive compensation and benefits package, 403(b) and performance based compensation plans.

To Apply:

If interested, please use the online submission form at <http://www.westcoastcc.org/work-here/> to submit your cover letter and resume describing how you meet these qualifications. Please note that cover letters are an important part of our applicant review process, so please ensure your cover letter is included when you apply. It is also helpful to let us know where you saw this posting.