



JOB DESCRIPTION

JOB TITLE: Transition Age Youth Services Clinician

REPORT TO: TAYS Program Director

PRIMARY RESPONSIBILITY:

Transition Age Youth Services (TAYS) Clinicians provide community-based, intensive strategies to address any current need for stabilization, crisis intervention and individual trauma-focused treatment. Clinicians must have strong clinical and advocacy skills, demonstrate flexibility, utilize a strengths-based approach, and demonstrated experience working with adolescents with high mental health needs. Clinicians adhere to all agency and EPSDT billing and documentation requirements and works with the Program Director to identify policies, procedures, and training needs. TAYS Clinicians work in one or more of the following TAYS Program areas:

C-Change, Transforming the Lives of Sexually Exploited Minors, provides mental health screening and support to sexually exploited youth. This position will identify mental health needs and facilitate accessing resources and services to referred youth; maintains a safe and supportive environment for youth, motivating them to explore and accept alternatives to street life. The TAYS Clinician provides community based trauma informed psychotherapy and intensive clinical case management to youth who are at risk of, have a history of or are being sexually exploited. The position will work with the C-Change clinical team to develop and provide trainings on best practices in working with sexually exploited youth.

Catch-21 provides intensive mental health services to youth with serious mental illness with the focus on stabilization, reducing mental health symptoms and connecting youth with the services that they will need to successfully transition to adulthood.

POSITION: Full-Time (1.0 FTE), Exempt

ESSENTIAL JOB DUTIES:

- Maintains a caseload of clients that facilitates ability to meet billable hours goal as set by the agency.
- Provides mental health screening to assess cognitive, emotional and social functioning and needs; facilitates the identification and engagement in mental health services.
- Provides crisis intervention and stabilization when appropriate.
- Integrates psychological, social, cultural, medical, developmental, educational and other relevant information into wrap-around service development and clinical case management plan for youth. Convenes planning meetings with adults in youths'

support system to develop a Community Team for each youth

- Coordinates services with other agencies and resources to address youth's needs including: medical/physical health, mental health, education, employment, independent living skills, advocacy, placement stability, and age-appropriate enrichment activities. Assists youth in accessing community resources.
- Makes collateral contacts on behalf of clients as needed including Child Welfare Workers, Juvenile Justice personnel, parents and caregivers, and other providers.
- Attends client's court hearings as appropriate.
- Assists youth in developing and executing emancipation plan
- Provides services in the community (client's homes, communities, other agencies, and schools); local travel is required. A car is necessary to perform job duties.
- Complies with WestCoast and California state Boards' requirements pertaining to supervision, consultation and case conference attendance.
- Understands and complies with policies, procedures, and deadlines related to record keeping, paperwork, and documentation for WCC and EPSDT Medi-Cal billing purposes
- For C-Change clinical work in particular, collaborates with partnering staff to develop and provide trainings to other mental health providers on best practices in working with transition age youth, specifically to commercially sexually exploited youth.
- Participates in agency and program meetings and professional development trainings as required.
- Works proactively with the program director to ensure the strength of the program
- Completes additional tasks as requested by the program director.

QUALIFICATIONS:

- Advanced degree (Master's or Doctorate) in clinical psychology, social work or related field required. Current CA Board of Behavioral Science or Board of Psychology license and/or registration.
- California License Preferred (LCSW, LMFT, Licensed Psychologist)
- Based on our funding sources, California Department of Mental Health requires all unlicensed psychologists to apply for a professional licensing waiver or show proof of valid waiver prior to hire date.
- Direct clinical experience working with transition age and high-risk youth.
- Demonstrated clinical experience with foster care, DCFS, and community mental health systems.
- Clean California DMV and insurance; local travel and car required.
- Bi-lingual Spanish (spoken and written) preferred.
- Experience providing individual and group therapy to adolescents.
- Experience working either in the community or in a variety of settings: homes, schools, neighborhoods, other agencies, etc.
- Experience in working with diverse communities.
- Familiarity with Alameda County resources for transition-age youth.

COMPETENCIES (skills, abilities, knowledge):

- Clinical service skill – assessment/evaluation, clinical skills, crisis intervention, ability to use supervision effectively, ethical and legal responsibilities, high quality clinical documentation.
- Knowledge of child and adolescent development, trauma, chemical dependency, dual diagnosis, and sexually exploited minors.
- Cultural competence - knowledge of issues of race, class, and ethnicity.
- Ability to work effectively with clients who have complex, multiple diagnosis histories.
- Efficiency and time management - ability to be well-organized and complete timely documentation.
- Excellent interpersonal, communication and writing skills.
- Knowledge of or ability to learn Medi-Cal reimbursement procedures and billing.
- Prior knowledge and experience with EHR such as Welligent, preferred
- Collaboration and team functioning - able to work independently and collaboratively as part of a multidisciplinary team.
- Professional conduct.
- Engaging, flexible style with adolescents.

PHYSICAL REQUIREMENTS:

All requirements are subject to possible modification to reasonably accommodate individuals with a disability. Areas are wheelchair accessible.

- Ability to move about as needed throughout the day
- Requires ability to sit up to 8 hours per day with intermittent occasional moving about our workspaces
- Ability to sit and use computer workstation, including keyboard and visual display terminal, for extended periods of time
- Finger, hand, and wrist dexterity
- Ability to complete tasks in an environment where interruptions are the norm and background noise is present
- Ability to move throughout buildings and between buildings, including stairs or elevator

COMPENSATION:

Salary range for this position is \$50,000 - \$60,000 annually depending on experience and licensure level. Includes competitive compensation and benefits package, 403(b) and incentive compensation plans.

The above statements are intended to describe the general nature and level of work being performed by the person assigned to this position. Essential job functions are intended to describe those functions that are primary to the performance of this job. Other job duties include those that are considered secondary to the overall purpose of this position.

This position description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be

required to perform any other job-related duties as requested by the supervisor and management. WestCoast Children's Clinic reserves the right to revise job descriptions or work hours as required.

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