

Clinical Psychotherapist – Transition Age Youth (Spanish speaking strongly preferred)

Do you believe in helping adolescents reach their full potential?

WestCoast Children's Clinic seeks dynamic **Clinical Psychotherapists** who are dedicated to optimizing the social and emotional well being of at-risk adolescents and their families. We are looking for effective clinicians and collaborators who will provide superb psychosocial assessments, treatment planning, individual and family therapy, and clinical case management.

About the TAYS Program:

Transition-Age Youth Services (TAYS) Clinicians provide trauma-informed treatment and services to vulnerable and high-risk adolescents and their families. TAYS promotes resiliency and healthy functioning in youth by helping them develop adaptive coping mechanisms, positive, stable relationships and the capacity to handle challenges and adversities. Our clinicians are passionate about improving the lives of underserved adolescents. TAYS Clinicians provide community-based, intensive strategies to address any current need for stabilization, crisis intervention and individual and family trauma-focused treatment. Clinicians partner with individuals and various systems the child is involved in, including primary caregivers and family, social workers, juvenile probation, schools, attorneys, advocates and other community members. Embedded in our work is an approach that is culturally and ethnically relevant.

Transition Age Youth Services has two programs:

C-Change, Transforming the Lives of Sexually Exploited Minors, provides mental health screening, advocacy, clinical case management and trauma informed psychotherapy to sexually exploited youth and their families.

Catch-21 provides intensive mental health services to youth with serious mental illness with the focus on stabilization, reducing mental health symptoms and connecting youth with the services that they will need to successfully transition to adulthood.

How TAYS Clinicians make an impact:

- Provide mental health screening to assess cognitive, emotional and social functioning and needs.
- Provide intensive community-based psychotherapy and clinical case management.
- Provide crisis intervention and stabilization services.

- Assist youth in developing and executing crisis prevention and transition to adulthood plans.
- Coordinate services with other agencies and resources to address youth's needs including: housing, medical/physical health, mental health, education, employment, independent living skills, advocacy, placement stability, and age-appropriate enrichment activities.
- Work collaboratively with providers and family members on behalf of clients as needed including Child Welfare Workers, Attorneys, Deputy Probation Officers, Educational providers, parents (birth, foster, and fictive) and other caregivers.
- Assist youth in accessing and utilizing community resources.
- Provide services in the community, for which travel by car is necessary.

The ideal candidates have...

- Masters or doctoral degree in clinical or counseling psychology, social work, or marriage and family therapy.
- License eligibility or current California mental health license strongly preferable. (Based on our funding sources, California Department of Mental Health requires all unlicensed PhDs and PsyDs to apply for a professional licensing waiver or show proof of a valid waiver prior to hire date.)
- Minimum two-years clinical experience in community mental health with emphasis on underserved and at-risk adolescents, sexually exploited youth and/or seriously mentally ill youth.
- Bilingual skills with English/Spanish language fluency (preferable).
- Proven effectiveness and experience providing trauma-informed treatments to clients and families with complex trauma and attachment difficulties related to abuse, neglect, interpersonal and community violence.
- Demonstrated ability working with multi-cultural populations, particularly African American and Latino.
- Knowledge and awareness of issues of race, class, ethnicity, sexual orientation and gender identity.
- Proven effectiveness working independently and collaboratively as part of a multidisciplinary team.
- Excellent interpersonal, communication and writing skills.
- Ability to be well-organized and complete high quality and timely documentation.
- Candidates of color are encouraged to apply.

Competencies (skills, abilities, knowledge):

- Clinical service skills– assessment/evaluation, clinical skills, crisis intervention, ability to use supervision effectively, ethical and legal responsibilities, high quality clinical documentation
- Cultural competence – knowledge of issues of race, class, ethnicity, sexual preference and orientation

- Ability to work effectively with clients who have complex, multiple diagnosis histories
- Efficiency and time management – ability to be well-organized and complete high quality timely documentation
- Excellent interpersonal, communication and writing skills
- Knowledge of Medi-Cal reimbursement procedures and billing
- Collaboration and team functioning – able to work independently and collaboratively as part of a multidisciplinary team
- Professional conduct

Position Details and Compensation:

This is a full-time, exempt position reporting to our Transition-Age Youth Services Clinical Supervisor. \$48,000 – \$62,000/year, depending on licensure type and post-master’s or post-doctoral clinical experience. Includes competitive total compensation and benefits package, 403(b) and performance based compensation plans.

To Apply: If interested, please use the online submission form found at www.westcoastcc.org/work-here to submit your cover letter and resume describing how you meet these qualifications. **Please note that cover letters are an important part of our applicant review process.** It is also helpful to let us know where you saw this posting. For more information regarding TAYS Program, please go to <http://www.westcoastcc.org/what-we-do/clinical-programs> and click on Catch-21 or C-Change.

www.westcoastcc.org

WestCoast Children's Clinic is an equal opportunity employer. We are committed to diminishing the influence of privilege and discrimination in our field and our workplace, whether due to differences concerning age, citizenship, color, disability, marital or parental status, race, religion, gender or sexual orientation.

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